



San Antonio Christian Schools

19202 Redland Rd., Bldg. I, San Antonio, TX 78259 * 210.340.1864 * 210.340.0461 - fax * coffice@sachristianschools.org
Providing a Christ-centered education to prepare students for works of service.

Dear Coach,

We appreciate your interest in volunteer opportunities with San Antonio Christian Schools (SACS). In order to be considered for an open position, you need to submit an application for employment. All information will be kept strictly confidential.

Since 1968, it has been our privilege to provide a quality Christ-centered education that is based on biblical truth and prepares students for works of service. We view our mission as a critical one in an ever-changing world. Our heartfelt desire is to be a partner with you in building legacies of:

FAITH - Nurturing a deep love and devotion to God

CHARACTER - Fostering encouragement and instruction that our children might represent God well

EDUCATIONAL EXCELLENCE - Seeking the highest wisdom, knowledge, and understanding

At SACS, we are committed to the Christian perspective of meeting the physical, intellectual, spiritual and emotional needs of our children. Meeting these needs requires dedicated, well-trained, biblically-sound volunteers. SACS coaches have the highest professional, intellectual, spiritual and moral standards, and are committed to continuing education and professional development. The heart and quality of SACS truly resides in our Volunteers and we praise God for them as we strive to fulfill the schools philosophy, goals, objectives, and leadership.

Philosophy - *All scripture is God-breathed and is useful for teaching, rebuking, correcting, & training in righteousness..* “ 2 Timothy 3:16
God is sovereign and the source of all truth. He has revealed Himself to man through the Bible, through Jesus Christ, and through His creation. The Bible is the sole authority for evaluating truth, determining the basis and implementation of our faith, and for designing our curriculum. Parents have the God-given responsibility to train their children in a manner that develops godly character. San Antonio Christian Schools exists to aid the Christian family and their church in fulfilling this responsibility by assisting in the total educational process. Jesus Christ is the focal point of all activity at San Antonio Christian Schools, therefore goals, plans, and objectives are carefully designed around Him. The Holy Spirit enables these goals to be attained to the glory of God.

Goals - Our goal is to commit every aspect of SACS to the glory of God. This includes the entire school system from the Board of Trustees to the volunteers, from the curriculum to the extracurricular activities, from the facilities to the finances. The scriptural guideline to reach this goal is expressed in Deuteronomy 10:12-13....*to FEAR THE LORD thy God, to WALK IN ALL HIS WAYS, and to LOVE HIM and to SERVE the Lord thy God with all thy heart and with all thy soul, to KEEP THE COMMANDMENTS of the Lord.*

Specific Objectives

FEAR THE LORD - Wisdom and Knowledge

WALK IN HIS WAYS - Spiritual Growth

LOVE - Service

KEEP HIS COMMANDMENTS - Responsibility

Leadership - *If anyone sets his mind on being an overseer, he desires a noble task.* 1 Timothy 3:1

If you have any questions, please direct you inquires to the SACS Athletic Offices at 210.248.1650 (High School Office) or 210.248.1635 (Middle School Office).

WE LOOK FOWARD TO THE OPPORTUNITY TO GET TO KNOW YOU BETTER!





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DOCTRINAL STATEMENT OF FAITH

We believe in the Scriptures of the Old and New Testaments as verbally inspired by God and inerrant in the original writing and that they are of supreme and final authority in faith and life.

We believe in one God, eternally existing in three persons: Father, Son and Holy Spirit.

We believe that Jesus Christ was begotten by the Holy Spirit, born of the Virgin Mary, and is true God and true man.

We believe that man was created in the image of God; that he sinned and thereby incurred not only physical death, but also that spiritual death which is separation from God; and that all human beings are born with a sinful nature.

We believe in the Biblical teaching that man was created by a direct act of God and not from previously existing forms of life; and that all men are descended from the historical Adam and Eve, first parents of the entire human race.

We believe that the Lord Jesus Christ died for our sins, according to the Scriptures, as a representative and substitutionary sacrifice; and that all who believe in Him are justified on the grounds of His shed blood.

We believe in the resurrection of the crucified body of our Lord, in His ascension into Heaven, and in His present life there for us, as High Priest and Advocate.

We believe in "that blessed hope" the personal, premillennial, and imminent return of our Lord and Savior, Jesus Christ.

We believe that all who receive by faith the Lord Jesus Christ are born-again of the Holy Spirit, and thereby become children of God, and are eternally secure in Him.

We believe in the bodily resurrection of the just and unjust, the everlasting blessedness of the saved, and the everlasting punishment of the lost.

I have read the above and acknowledge that this is the Doctrinal Statement of Faith of San Antonio Christian Schools. I am in agreement with this doctrinal statement and claim the same beliefs entirely.

LIFESTYLE STATEMENT AND DECLARATION OF MORAL INTEGRITY

San Antonio Christian Schools is a religious, nonprofit organization representing Jesus Christ throughout the local community. SACS requires its employees to be Christians, living their lives as Christian role models (Rom. 10:9-10, 1 Tim. 4:12, Luke 6: 40).

Our school expects all of its employees, as well as its volunteers who have unsupervised access to children, to model the same Christian values and lifestyle that we seeks to inculcate in our students. As an applicant for a ministry position as an employee or as a volunteer at SACS, I recognize, understand, and agree to live by the Christian moral standards of SACS.

Employees are expected to conduct themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the biblical perspective of integrity, appropriate personal and family relationships, business conduct, and moral behavior. Employees are expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority, and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or management.

The SACS Doctrinal Statement of Faith expects employees to maintain a lifestyle based on biblical standards of moral conduct. Moral misconduct, which violates the bona fide occupational qualification for employees to be Christian role models, includes, but is not limited to, promiscuity and homosexual behavior or any other violation of the unique roles of male and female (Rom. 1:21-27, 1 Cor. 6:9-20). SACS believes that biblical marriage is limited to a covenant relationship between a man and a woman.

SACS employees will maintain a lifestyle based on biblical standards of conduct. Failure to do so may result in a reprimand or, in some cases, dismissal from employment. It is the goal of SACS that each employee will have a lifestyle in which "He may have the preeminence." (Col. 1:18, NKJV).

I declare that as a follower of Christ, I am not engaging in and commit to not engage in inappropriate sexual conduct. Inappropriate conduct includes, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage (e.g., premarital sex, cohabitation, extramarital sex), homosexual activity, sexual harassment, use of (including the viewing of) pornographic material or websites, and sexual abuse or improprieties toward minors as defined by Scripture and federal or state law.

I declare that the above statement is factual and true. My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of San Antonio Christian Schools.

"Honor marriage, and guard the sacredness of sexual intimacy between wife and husband. God draws a firm line against casual and illicit sex." (Hebrews 13:4 *The Message*)

"A pupil is not superior to his teacher, but everyone (when he is) completely trained (readjusted, restored, set to rights, and perfected) will be like his teacher." (Luke 6:40, AMP)

I have read the above and acknowledge that this is the Lifestyle Statement & Declaration of Moral Integrity of San Antonio Christian Schools.

Date





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VOLUNTEER COACHING APPLICATION

APPLICATION INFORMATION:

Date: _____ Check One: High School Middle School Either

Position applying for: _____

Area of Interest: Baseball Cross Country Soccer, Girls Track
 Basketball, Boys Football Softball Volleyball
 Basketball, Girls Golf Swimming Wrestling
 Cheerleading Soccer, Boys Tennis Other

Applying for a full time position (if yes, which position)? _____

Please be sure to complete all sections. If not, applicable, mark "NA." Please print legibly in ink or type.
Any incomplete information may be considered a willful omission and result in your application not being considered.

I certify that the statements I have made are true and correct to the best of my knowledge. I understand that the submission of any false information or the omission of any requested information in connection with my application for employment, whether on this document or not, may be cause for failure to hire or for immediate discharge should I be employed by San Antonio Christian Schools.

PERSONAL DATA:

Name _____
Last *First* *MI*

Address _____

City _____ State _____ Zip Code _____

E-mail _____ Home Phone _____ Cell Phone _____
e.g. 111-222-3333 e.g. 111-222-3333

Previous names under which you have coached or attended school: _____

Have you ever been convicted of a crime (other than a minor traffic offense, including speeding or parking violations)? Yes No
If yes, please explain. Answering yes does not constitute an automatic bar to volunteer. Do not include arrests or convictions that have been sealed or expunged.

Are you a current SACS Parent? Yes No If yes, please list the names: _____

Are you a SACS Graduate? Yes No If yes, year of graduation: _____

Do you have any relatives currently employed by SACS or on the Board? Yes No
If yes, provide name(s), relationship(s) and assignments: _____

EDUCATION INFORMATION:

Institution	City	State	Major	Did you Graduate?	Degree	Cum.Gpa
High School						
College						
College/Graduate School						
College/Graduate School						

FAITH AND BACKGROUND INFORMATION:

Have you trusted Jesus Christ as your Lord and Savior? If, so please explain your salvation experience. *(if needed, use additional sheet)*

How would you describe a Biblical World-view?

Do you attend church regularly Yes No Are you a member? Yes No

Church Name: How long attended? Denomination?

Pastor's or Church Leader's Name: Position:

Phone Number: E-mail:

Answering "yes" to the questions below will not automatically disqualify you from employment at SACS. As a biblically based educational institution, however, we must assure that the principles and values of our volunteers are consistent with our Christian philosophy.

Do you use tobacco products? Yes No If yes, how often: _____

Do you consume alcohol? Yes No If yes, how often: _____

What is your attitude toward matters of recreation and entertainment which some Christians practice and other Christians do not?

COACHING EXPERIENCE:

Starting with your current or most recent coaching, list all previous coaching experience. Use additional sheet if necessary.

1.) Organization Name:	Start Date:	End Date:	Coaching Title:
Address, City, State & Zip:			Sport:
E-mail:	Telephone:		
Reason For Leaving:			Supervisor Name & Title:
2.) Organization Name:	Start Date:	End Date:	Coaching Title:
Address, City, State & Zip:			Sport:
E-mail:	Telephone:		
Reason For Leaving:			Supervisor Name & Title:
3.) Organization Name:	Start Date:	End Date:	Coaching Title:
Address, City, State & Zip:			Sport:
E-mail:	Telephone:		
Reason For Leaving:			Supervisor Name & Title:



COACHING INFORMATION:

What sports did you participate in during high school? _____

What sports did you participate in college? _____

What honors, awards, and/or achievements have you received either as an athlete or coach?

Are you currently certified in CPR/First Aid? Yes No If yes, Expiration Date: _____

Do you have a CDL? Yes No If yes, Expiration Date: _____

What role does athletics have in a student's overall education?

Explain your coaching philosophy.

How would you integrate your Christian faith into your coaching philosophy?

Describe your coaching style.

How did your experience as a high school and/or college athlete affect your growth as a person?

Did you have a coach growing up that you especially admired? Yes No If yes, please describe:

What are your top 3 personal goals as a coach?

What interest you in coaching at SACS?



